



**THE UNITING CHURCH IN AUSTRALIA  
SYNOD OF SOUTH AUSTRALIA**

**CONGREGATION PLACEMENT PROFILE**

If there are 3 or more Congregations please use the profile for Linked Congregations

**NAME OF PLACEMENT**

ADARE UNITING CHURCH	<input checked="" type="checkbox"/> Full time <input type="checkbox"/> Part Time (specify) _____
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**NAME(S) OF CONGREGATIONS AND ADDRESSES**

Adare Uniting Church 6 The Drive, Victor Harbor. SA 5211
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**MISSION NETWORK(S)**

Adare's congregation contains a mix of open, evangelical and theologically diverse views. Adare was placed into 3D network by Synod.
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**PURPOSE:**

The purpose of this profile is to:

- provide an opportunity for congregations to clarify their sense of identity, the context in which they work, the directions or goals of the congregation, and the leadership needed over the next five to ten years.
- provide information which will enable a Minister to consider whether this is a placement where they believe their gifts can be expressed and utilised.

The profile should be prepared by the Joint Nominating Committee or a nominated committee, in consultation with the (Joint) Church Council. It can be used:

- As a record of mission planning
- As an evaluation of the congregation's programs, or
- In the placements process

Information about your town or region can be gained from:

The Australian Bureau of Statistics <http://www.abs.gov.au/>  
 Local Government Community Profiles obtained from your local Council Office  
 Local Information

Congregations are encouraged to update this form regularly.

**The following documents are to be attached to the Congregation Profile:**

- **Copy of the most recent audited accounts**
- **Copy of the current and next year's Congregation(s) budgets**
- **Floor plan of residence**

**EACH CONGREGATION NEEDS TO FILL IN SECTIONS 1 TO 5**

**WHERE THERE IS MORE THAN ONE CONGREGATION, SECTION 6 SHOULD BE COMPLETED.**

**THE JNC CONVENOR SHOULD COMPLETE THE PLACEMENT SUMMARY PAGE**

**THE PRESBYTERY REVIEW PANEL SHOULD COMPLETE THE PRESBYTERY SECTION**

**NAME OF CONGREGATION (please fill in a separate profile for each congregation in a cluster or joint arrangement where ministry is shared)**

Adare Uniting Church, Victor Harbor. SA 5211

**Profile approved by Church Council/ Congregation on**

23<sup>rd</sup> September 2018

**SECTION 1 IDENTITY**

One of the ways to think about a congregation's life is in terms of identity (what sense of church do the people share), context (what community does the church live in and seek to minister in), direction (what goals has the congregation set and how will it pursue those goals), leadership (who exercises leadership, and how leadership is encouraged). This profile covers each of those areas.

**1.1 Some information that identifies who we are**

Membership	Number of Confirmed Members	173
	Number of Members in Association	14
	Number of Adherents	24
Number of Church Councilors / Elders / Leaders		8
Number of Church Elders/Leaders		See above
Number of services of worship each week		1
Average numbers at worship each week		117
Average number at worship twelve months ago		132
Average number of people served in mission over a month		80
During the last two years there were (provide numbers):		
Baptisms		2
Confirmations		1
Transfers from other congregations		2
Transfers to other congregations		3
Marriages		0
Funerals		11

**1.2 What groups exist in your congregation? How often do they meet? How many people attend their meetings and activities?**

6 Home Groups / Bible Studies	Meet weekly or fortnightly	>100
Day Fellowship	Meets monthly	Average, 18
Evening Fellowship	Meets monthly	Average, 23
2 Prayer Groups	Meet weekly	Average, 12
Food, Fun, Fellowship	Meets monthly	Average, 24
Choir	Meets weekly	Average, 15
ABC Bikies	Meet weekly to ride together	Average, 9
Walking Group	Meets each week day	Average, 8
Men's Shed	Meets 3 days per week	Average 100 & growing
Table Tennis	Meets weekly	Average, 16
Footloose on Fridays Playgroup	Meets weekly in school terms	Average, 15 – 20
Tuesday night social dinner	Meets fortnightly	Average, 14
10 Pastoral Care Support Groups	Meet at least quarterly (Some more often)	Average, 20 per group

**1.3 Are these numbers (Sections 1.1 & 1.2) up or down from the two years previous to this information? Why has this change occurred?**

- Slight decline in Sunday worshippers due to ageing membership (some are also served by Tape Ministry).
- Home groups, Prayer groups and several activities remain static or increased in numbers.
- Men's Shed much larger because we have built a new shed.

**1.4 How has the congregation changed over the past 5 years?**

Decrease in number of young families and children
Continuing to gain new retirees.

**1.5 How many people who attend regularly in your congregation are new Christians (new to faith in the last 2 years or returning after years away from church attendance)?**

1
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**1.6 What are the three missional activities that your congregation does best?**

- |  |
|--|
| 1. Worship & Prayer - current mix of contemporary and traditional worship styles   |
| 2. Bible Study / Fellowship / Pastoral Care Groups   |
| 3. Mission and Outreach through congregation involvement in <ul style="list-style-type: none"> <li>• Adare Church Victor Harbor Men's Shed,</li> <li>• Support for people in need in the community through membership of South Coast Christian Community Care and the Café Crozier initiative</li> <li>• Nursing Home worship services / sing-alongs,</li> <li>• Leadership in a wide variety of community organisations (Lions, Rotary, Cancer Transport etc),</li> <li>• Pinnaroo Church support,</li> <li>• Adare Church Footloose Playgroup which is free to any family in the local community.</li> </ul> |

**1.7 What three missional activities would your congregation like to do better?**

- |  |
|--|
| 1. Strengthen and provide strong support to members of the home/bible study groups, through Christian education, fellowship and mission.   |
| 2. Encourage and support congregation members to build their personal faith, provide support to each other through the Pastoral Care Family groups, as well as confidently share their faith with the wider community. |
| 3. Continue to auspice the Victor Harbor Men's Shed as its outreach expands now that the construction of purpose-built premises is complete.   |

**1.8 What are the core values of your congregation?**

Relationship with God and people Bold and obedient in our response Christ-centred Living Faithful Obedience Heartfelt Prayer Meaningful Worship Sacrificial Care Genuine Friendship Service to the community
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**1.9 What goals did the congregation set for its life in the last couple of years?**

- |   |
|---|
| 1. To make prayer an integral part of our daily life.   |
| 2. Recognise that we have access to the Holy Spirit.  |
| 3. To show respect for people of all ages and background throughout the wider community and to respond to their needs by reaching out with the unconditional love of Jesus Christ.    |
| 4. Men's Shed – provide purpose-built premises, development of succession planning for the management of this outreach, and develop cultural practices that support the participants. |
| 5. Footloose on Fridays, playgroup available free to families in our local community.   |
| 6. To provide nurture, care and rich fellowship for all who are touched by our church community.  |

**1.10 What languages are spoken in the life of your congregation by:**

Individuals - English
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Groups - English
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By the Congregation in worship - English
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**1.11 What ethnic groups are represented in the congregation? What percentage of the congregation does each represent?**

European background – Australian language
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**1.12 What aspects of your church's life are most valued by attendees? (tick up to 8 boxes)**

Survey your congregation with the aspects listed here and then indicate below up to 8 of the most valued by the congregation:

Holy Communion	Sharing in
	...√...
Sermons, preaching or Bible teaching	...√...
A traditional style of worship or music	.....
A contemporary style of worship or music	.....
Practical care for one another in times of need	...√...
Prayer ministry for one another	...√...
Bible study, prayer groups or discussion groups	...√...
Social activities	.....
Meeting new people	.....
Ministry for children or youth	.....
Wider community ministry	...√...
Engaging in Social Justice activities	.....
Reaching those who do not attend church	.....
Presence of a church school or pre-school	.....
Openness to social diversity	.....
Openness to spiritual diversity	.....
Openness to faith diversity	.....
Other Theological diversity	.....√...
Mixed styles of music and worship	.....√...

**SECTION 2 DESCRIPTION OF THE CONGREGATION**

The Church Council is to fill out the following section with descriptions of key aspects of the congregation's self-understanding

**2.1 How the Church Council understands mission in your context.**

Our Mission is renewing lives and growing disciples of Christ ( <i>through Home Groups, Pastoral Care Groups</i> )
Our Vision is to be " <i>a family of Jesus Christ's disciples, empowered by His love, obedient to His commands</i> (hence we need to bring people to Christ) <i>and seeking to be like Christ to others.</i> " (hence we need to bring Christ to people, responding to their needs and reaching out with unconditional love.)

**2.2 The primary theological values held within the congregation (eg values, views about the Bible, worship and worship styles, ministry, prayer practices)**

Diverse range of theological views
Respect for other people's opinions
Bible is central to our worship and teaching

Blend of styles, leaning towards contemporary style
Singing and music are key elements of worship – a blend of choruses and hymns
Prayer takes many formats, with Minister and Worship leaders leading

**2.3 How members of the congregation live out the Gospel in the church and community**

- Very strong pastoral care operates within the church, with 10 pastoral care family groups actively supporting their members.
- Many members of Adare are actively involved in a wide range of volunteer activities in the Victor Harbor community, many of them in leadership positions within their community groups (e.g. Lions, Rotary, Bowling Clubs, Visitor Centre, Whale Centre).

**2.4 What the congregation understands to be the role of the Ministry leadership in this placement**

To fulfill Adare’s vision, seven Ministry areas have been created, coordinated and supported by Church Council Leaders, and guided by the Minister of the Word. These Ministry Areas include Resources, Worship and Prayer, Christian Growth, Pastoral Care, Mission and Outreach, the Men’s Shed and Children’s Ministry.

**2.5 How the Church Council understands its role in times of change**

- Willing to listen, be open and communicate with congregation - keeping them informed by publishing Council minutes, providing brief updates each month and announcements during worship.
- Be encouragers to the Minister, the Ministry Area Coordinators, office bearers, staff and congregation.
- Discern the congregation’s needs through consultation – keep sowing the seed
- Providing spirit led leadership and vision, working in association with the Minister of the Word.

**2.6 What place worship has in the life of the congregation**

- Extremely important, including a variety of styles and songs – other creative experiences are encouraged including dance, drama, interactive participation, use of multi-media
- Encourage leadership and involvement by youth and children.
- Worship is well-prepared

**2.7 What place does the Bible have in the life of the congregation**

- Central to the teaching – readings during worship services are projected onto a screen whilst being read. Bibles are also available for those who wish to use them during the service.
- Bible studies within Home Groups
- Variety of interpretations of Scripture within the congregation

**2.8 What you expect of the minister in church administration and financial management**

Administration – know expectations and regulations of UCA
Spiritual oversight and direction while leaving the details to those appointed – eg Office Administrative Assistant, Finance Committee, Property Committee, Men’s Shed Committee, Ministry Area Coordinators
Sensitivity to Adare church's financial situation and some leadership in planned giving.

**2.9 How your Church Council makes important decisions – who is involved and with what processes**

Prayerfully
All members, by Consensus
Consult with congregation for major decisions – eg using prayer journals where relevant. Form focus/advisory groups to explore/research options eg children's ministries
Consult with the Ministry Area Coordinators.
Twice yearly Congregation meetings, plus additional ones if necessary.
Consult with the Minister and Church Council Executive for urgent decisions.

**2.10 Do your Elders meet as a separate group and how does that group report/relate to the Church Council?**

No Elders – there is one Church Council and all members of Church Council are called “Leaders”. Church Council meets once a month.
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**2.11 How do your Elders participate in decision-making?**

The Church Council meets monthly, guided by prayer, discussion, workshops, consensus, consultation with congregation, sub-committees, Synod etc as per UCA guidelines.
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**2.12 Outline the processes in place to encourage people to grow as disciples of Christ**

7 Ministry Area Coordinators supported by Church Council Leaders: <ol style="list-style-type: none"><li>1. <u>Resources</u> - Finance, Property, Office Administration, Cleaner, Alcove Library</li><li>2. <u>Christian Growth</u> - Home Groups Bible Study/Discussion Groups.</li><li>3. <u>Worship &amp; Prayer</u> - Worship Leaders, Musicians, Data Projector Operators, Sound, Singers, Prayer groups, Prayer Chains, Prayer Calendar, Lay Preachers/Retired Ministers</li><li>4. <u>Mission &amp; Outreach</u> - Missionary families, South Coast &amp; Community Christian Care, Men’s Shed, Publicity Officer, Nursing Home support, Work Parties (eg Frontier Services), Samaritan’s Purse, Pinnaroo preaching support, Footloose Children’s Ministry.</li><li>5. <u>Pastoral Care &amp; Fellowship</u> - Pastoral Family Care Groups, Day &amp; Evening Fellowships, Newcomers group, Pastoral Visitation Team, Men’s Breakfast,</li></ol>
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<p>Birthday Lunch, Social Committee, Garage Sale</p> <p>6. <u>Children’s Ministry</u> – Kid’s Church</p> <p>7. <u>Victor Harbor Men’s Shed</u> – auspiced by Adare in conjunction with Victor Harbor Council and the Australian Men’s Shed Association. There is a new (\$750,000) purpose-built facility, completed in July 2018. The Men’s Shed operates three days per week, with 50+ participants per week and the numbers are expected to increase. This outreach is an investment in promoting men’s health and wellbeing in the local community.</p>
Home Groups, Pastoral Care Groups
Regular attendance at worship
Attend conferences, 3DNet gatherings, Men’s Breakfasts, Coffee Evenings, Guest preachers and speakers from Mission groups, bulletins (Frontier Services, New Times) etc

**2.13 Anything else about ministry and God’s mission that the Church Council wants to offer**

<p>Although this church split in 2004, (partly in response to Resolution 84) the congregation continues to support its members through good pastoral care offered by the system of Pastoral Care Family groups and Home Groups.</p>																				
<p>There is a range of theological views in this congregation.</p>																				
<p>We support ministry &amp; mission through:</p> <table border="0"> <tr> <td>Men’s Shed</td> <td>Christians Against Poverty programme</td> </tr> <tr> <td>Missionary Families</td> <td>Fellowships</td> </tr> <tr> <td>Outback Links</td> <td>Work Parties</td> </tr> <tr> <td>Nursing Home Services</td> <td>Footloose Playgroup</td> </tr> <tr> <td>Adare Bikie Crew</td> <td>The Alcove Library</td> </tr> <tr> <td>Walking Group</td> <td>Table Tennis</td> </tr> <tr> <td>Choir</td> <td>Tuesday Night Dinners</td> </tr> <tr> <td>Emmaus Walks</td> <td>Food, Fun, Fellowship</td> </tr> <tr> <td>Operation Christmas Child</td> <td>Kairos Prison Ministry</td> </tr> <tr> <td>Lay Preachers</td> <td>“The Adarables” music group</td> </tr> </table>	Men’s Shed	Christians Against Poverty programme	Missionary Families	Fellowships	Outback Links	Work Parties	Nursing Home Services	Footloose Playgroup	Adare Bikie Crew	The Alcove Library	Walking Group	Table Tennis	Choir	Tuesday Night Dinners	Emmaus Walks	Food, Fun, Fellowship	Operation Christmas Child	Kairos Prison Ministry	Lay Preachers	“The Adarables” music group
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**2.14 Decision around Same Gender Marriage (Optional Question)**

The Church Council have decided to:

1. Allow Same Gender Marriage on our premises
2. Not to allow Same Gender Marriage on our premises
3. Not to make a decision

## SECTION 3 CONTEXT

- 3.1 Describe the key features of your community using sources suggested above:** urban/ suburban/ rural (small town/ larger centre); small/ medium/regional; something new; isolated; multi-cultural; faith community; chaplaincy.

The City of Victor Harbor is a rural and residential area, with rapidly growing township, holiday and retirement areas. The City encompasses a total land area of nearly 400 square kilometres, including significant areas of coastline. Rural land is used largely for dairy farming, with some sheep and cattle grazing. Tourism is an important industry, with holiday accommodation in the coastal areas.

Major features of the City include Granite Island Recreation & Nature Park, Encounter Coast Discovery Centre, South Australian Whale Centre, Steamranger Heritage Railway (The Cackle Train), Horse Drawn Tram, Urimbirra Wildlife Park, Mount Billy Conservation Park, Newland Head Conservation Park, Spring Mount Conservation Park, The Bluff (Rosetta Head), Encounter Bay, Encounter Marine Park, Encounter Bikeway, the Heysen Trail, Victor Central Shopping Centre, McCracken Country Club, Victor Harbor Golf Club, Victor Harbor Winery, Seal Island, West Island, Wright Island, the Hindmarsh River, the Inman River, TAFE SA (Victor Harbor Campus), Flinders University Rural Clinical School (Victor Harbor), South Coast District Hospital, three caravan parks and various beaches.

Victor Harbor has two Christian R-12 schools (a Lutheran and an Anglican), one state government primary school and a state government high school. There are three aged care facilities in Victor Harbor, which include Independent Living Units, Low Care and High Care, as well as another large facility close by in Port Elliot.

Please refer to the links on the Adare Uniting Church website: [www.adarechurch.org.au](http://www.adarechurch.org.au)

- 3.2 Population: numbers, age break-up**

The official population of the City of Victor Harbor as of the 30th June 2016, is 15,265 with a population density of 0.36 persons per hectare over a land area of 385 square km. The annual growth of 1.1% is considered rapid in comparison with other SA centres.

### 2016 census

- Median age 59 (SA median age 40)
- Median Weekly Household income \$818 (SA Median Household income \$1,206)
- Couples with children 24% (SA Couples with children 41%)
- Unemployment 7.4% (SA Unemployment 7.5%)
- Major age groups in Victor Harbor:
  - 35.6% of population under 44 years of age
  - 31% of population under 39 years of age
  - 13% of population are 0-14 years of age

- 3.3 What is the percentage of Aboriginal people in the community?**

<1%

**What ethnic groups are represented in the community?**

The original inhabitants of the Victor Harbor area were the Ramindjeri Aboriginal people. Only 26 now live in Victor Harbor.

**3.4 What are the major economic activities in the community?**

The population is made up almost exclusively of first and second-generation UK people and those descending from earlier Australian settlers as follows.

- English 47%
- Australian 36%
- Scottish 9%
- Irish 8%
- Other <1%

**3.5 What is the socio-economic status of the community?**

Tourism	Service Industry
Agriculture	Viticulture
<p><b>Economic activity:</b> Rural land is used largely for dairy farming, with some sheep and cattle grazing. Tourism is an important industry, with holiday accommodation in the coastal areas. The largest employers are in the areas of Health (Regional Hospital) and retail.</p> <p><b>Industry Employment</b></p> <ul style="list-style-type: none"> <li>Health Care 17%</li> <li>Retail 12% (some 680 businesses)</li> <li>Construction 11%</li> <li>Accommodation and Food 12%</li> <li>Education and Training 7%</li> <li>Agriculture 3%</li> <li>Manufacturing 3%</li> <li>Public administration 6%</li> </ul> <p style="text-align: right;">ABS December 2016</p>	

**3.6 What makes this a very enjoyable community in which to live?**

Climate	Cost of Living	Scenery - aesthetics
<p>Victor Harbor is blessed with a moderate climate, averaging temperatures approx 4 degrees centigrade below Adelaide in summer months, and with mild winters (400 ml of rainfall annually). It is aesthetically pleasing with beautiful seascapes, abundant wildlife and is approx 1.5 hours from the Adelaide city centre. Its population size gives a real sense of country living, but it remains possible to access all the benefits of the larger city of Adelaide. Some even commute on a daily basis.</p>		
<p>Over the years Victor Harbor has supported rapid growth as many relocate to the popular seaside location for retirement. Sporting provisions are generous, and the city has a large number of churches. The cost of living is less than that found in most regional centres.</p>		

**3.7 Where are the points of stress and pain in the community?**

The economy creates some stress. 360 people were registered as unemployed (2016) Lack of employment opportunities (especially for younger adults) creates a 'brain drain' from the area.
Lack of public transport. Transport is a real issue for an elderly population, and health services are under pressure to meet demands as the median age continues to increase.
Major medical issues require treatment in Adelaide.
Poverty/large number on Social Security. Recent changes to government policy have resulted in a sharp increase in the number of homeless on the Fleurieu Peninsula.

**SECTION 4 THE DIRECTION AND GOALS OF THE CONGREGATION**

In answering the questions in this section you can draw on both the long term work of the congregation on goals and directions, and also any recent work done in a consultation or mission planning exercise conducted by the Presbytery when the JNC was formed or when the placement became vacant.

**4.1 What is the congregation's vision?**

To be a family of Jesus Christ's Disciples, empowered by His love, obedient to His commands and seeking to be like Christ to others
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**4.2 What progress has the congregation made with its current goals/ vision?**

Leaders in place , and Ministry Area Coordinators supporting, and supported by Leaders.
Active Church Council
Interested Congregation, supportive of Ministry Area Coordinators and Church Council.

**4.3 What will be the next steps toward achieving the congregation's vision?**

<ul style="list-style-type: none"><li>• Vision and goals to be reviewed by Congregation in July 2019</li><li>• Additional goal related to ministry to the community</li><li>• Using Home Groups more effectively to attract non-believers</li></ul>
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**4.4 What relationships does the congregation presently have with Aboriginal people?**

Nil
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**Is the congregation involved in any covenanting activities?** Yes  No

If 'yes', please indicate what is being done?

n/a
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**4.5 List all the special events and occasions in your congregation's calendar last year.**

Monster Garage Sale each January
Great Outback BBQ supporting Frontier Services – alternate years
Annual Church Camp (March/April)
Birthday Luncheons (approximately bi-monthly)
Establishment of new premises for Men's Shed
Support to "Kids Camp Out" each March.

**4.6 Does the congregation have a particular ministry focus or openness to certain groups that is reflected in who is actually part of the congregation? If so, please list. (For example, people from particular ethnic communities, people with particular needs, or people of different sexual orientations.)**

Ministry to Nursing Home Residents in cooperation with other local churches
Shut-in members provided with taped copy of Sunday worship (tape, CD or DVD)
Christian Pastoral Support Workers (School Chaplains)
South Coast Christian Community Care, and Café Crozier (in association with other local churches and organisations, assisting those in need in the community)
All church services are published to the church website each Monday. Website updated each Friday.
"Footloose on Fridays" Playgroup weekly, free to local families
Mission/Outreach to men in the community through Adare Church Victor Harbor Men's Shed.
Ministry to Pinnaroo church one Sunday per month.

**4.7 Is your congregation currently engaged in, planning or open to the development of a Fresh Expression of mission, community or worship? If so, describe what is currently happening or envisaged.**

No
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**SECTION 5 LEADERSHIP**

**5.1 What are the formal leadership bodies in the congregation?**

One Church Council consisting of 8 elected Leaders plus Minister, with a Property Committee, Finance Committee, Men's Shed Committee and 7 Ministry Area Coordinators who are responsible to Church Council.
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**5.2 Is it expected that the Minister will be an up-front leader, or an encourager - facilitator?**

Primarily an encourager / facilitator, but up-front required at times.
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**5.3 What is done in the congregation to encourage lay leadership?**

Annual survey of members with invitation to serve in various areas of the church.
Ministry Area Coordinators and their sub-groups.
Support for Youth to lead/participate in Worship
Activities: - <ul style="list-style-type: none"> <li>• Men's Shed</li> <li>• Christians Against Poverty (CAP) Budgeting program</li> <li>• Work Parties</li> <li>• Ministry to Pinnaroo one Sunday per month</li> <li>• Table Tennis (social) group open to all members of the local community</li> <li>• Playgroup (free) open to all members of the local community</li> </ul>

**5.4 What will be the principal responsibilities of a new ministry agent? Prepare and attach a Position Description if appropriate.**

<ul style="list-style-type: none"> <li>• The role is to enable and encourage others, present God's word during worship and to be a witness, disciple and example in living the Christian faith.</li> <li>• Provide spiritual leadership within the congregation and direct support to the church council and ministry area coordinators in their varied roles within the church.</li> <li>• To foster leadership that builds the capacity of all church members to meet the shared priorities established within the church. This will include support for home groups, care groups, Christian education opportunities and planned fellowship, while establishing and maintaining a caring and responsive environment.</li> <li>• The Minister is to provide focus that helps members build their faith and become confident witnesses who can actively serve within the Victor Harbor community and participate in mission activities.</li> <li>• The Minister is expected to work collaboratively to develop and achieve shared goals, while providing oversight (and advice where needed) on the various functions of the church.</li> </ul>
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**5.5 Name and designation of ministerial team**

- specified ministries (Minister of the Word, Deacon, Youth Worker, Pastor, Accredited Lay Preacher)
- voluntary lay ministry workers (Lay Presider, Lay Marriage Celebrant)

Minister of the Word – Reverend Susan Doughty
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Name and designation of other people employed in the congregation (e.g. family worker, office staff)?

Vanessa Wiese	Administrative Assistant	Part Time
Amanda Dixon	Cleaner	Part Time

Are job descriptions available for the above positions?

Yes
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Is there a designated team leader? YES  NO  n/a

If 'yes', is this the new ministry person? YES  NO

How are responsibilities allocated (e.g. by a particular person or consultatively)?

n/a
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5.6 Is there a church office?  YES  NO

Is 'yes', where is it located?

At the Church

If so, how often is it opened?

Tuesday, Thursday & Friday 9.30 am to 12.30 pm

5.7 Does the staff have offices at the church?  YES  NO

The administration area at the church contains the Minister's office, Administration Assistant's office, foyer / waiting area, a small meeting room, and the Alcove Library.

5.8 What is the congregation's email address (or other email address through which the congregation can be contacted)?

info@adarechurch.org.au

5.9 What is the congregation's web site address?

http://www.adarechurch.org.au

5.10 Is there a preference for (please tick as many as you wish):

Minister of the Word (  ) Deacon (  ) Pastor (  ) Lay person (  ) Exiting Candidate(  )

Please explain why you chose these forms of ministry leadership.

Vision, direction, leadership, Christian support, worship.  
Current Minister does not seek to extend her placement as she needs to respond to family needs.

5.11 Is the congregation seeking

an additional placement (  ) or a replacement placement (  )

5.12 What is the date at which the current placement ends or an additional/new placement may commence?

February 2019

5.13 If replacement is indicated, who is being replaced?

Rev. Susan Doughty

5.14 The congregation is seeking

a full time (  ) or part time (  ) placement. If part time, what FTE? (  )

5.15 Do you request permission to advertise this placement?  YES  NO

(If yes, please give reasons)

For a quick replacement to have continuity for our Church Members

5.16 Is a manse available?  YES  NO

If yes, does it meet Synod manse standards and is it well maintained?  YES  NO

(If no, please give details of maintenance or upgrade work that is planned/ scheduled)

## COMPLETION OF DOCUMENT

Date on which completed document sent to Presbytery .....

### Checklist for JNC Convener

- |  |       |                          |
|--|-------|--------------------------|
| Document completed and accepted by Church Council        | ..... | <input type="checkbox"/> |
| Position Description attached (where appropriate)        | ..... | <input type="checkbox"/> |
| Manse plans found and included                           | ..... | <input type="checkbox"/> |
| Or   |       |                          |
| Description of alternative housing arrangements attached | ..... | <input type="checkbox"/> |
| Financial records copied and attached                    | ..... | <input type="checkbox"/> |

**SECTION 6 JOINT CONGREGATIONS – use Linked Congregations Profile if there are 3 or more Congregations**

This section is to be completed where linked or clustered congregations relate to the proposed placement. A completed copy of the above profile should be attached to this form.

**6.1 Congregations**

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_

**6.2 In what ways do the congregations interact?**

**6.3 List any groups where membership is shared across congregations?**

**6.4 Give details of any agreements entered into for the sharing of Ministry across the congregations.**

**6.5 How are decisions made for areas of joint responsibility?**

**6.6 Do the congregations have separate Church Councils or a joint Church Council?**

**6.7 Are any major changes or developments anticipated within the grouped congregations in the next three/five years, e.g. sudden growth, amalgamations, sale of property, new buildings?**

**6.8 List any shared mission goals that have been adopted by the grouped congregations for the next three/five years?**

**6.9 What role will the proposed Minister play in achieving these goals?**

**6.10 How is the Joint Nominating Committee made up?**

**Joint Nominating Committee Chairperson**

Name .....

Email address ..... Contact phone numbers .....

**PLACEMENT SUMMARY PAGE  
JNC TO COMPLETE**

Placement Name:

Congregations involved in placement:

Mission Network(s):

Categories of Ministry Leader sought (5.9):

Statistics (from 1.1 listing numbers for each congregation separately in the order listed above):

Confirmed Members:

Members in Association:

Elders/Leaders:

Services of worship each week:

At worship each week:

Adherents:

Church Councilors:

At worship 12 months ago:

During the last 2 years there were

Number of Baptisms:

Transfers from other congregations:

Transfers to other congregations:

Marriages:

Number of Confirmations:

Funerals:

Summarise the Congregation(s) missional activities/aspirations (1.7):

Goals set by the Congregation(s) (1.9/6.8):

Relationships with Aboriginal People and covenanting relationships (4.4):

Ethnic Groups in the congregations (3.3):

Briefly describe the communities/contexts served by the congregation (3.4-3.7):

What are the principle responsibilities of the Ministerial Leader being sought? (5.4/6.9)

If there are joint congregations (6.7-6.8):

List shared mission goals:

What role will the proposed minister have in these goals?

How many other people are involved in the ministry team (5.5):

Is this a full time or part-time placement (specify percentage):

Is the JNC convinced of the financial viability of this placement?

**PRESBYTERY SECTION OF CONGREGATIONAL PROFILE**

**PLACEMENT**

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**Congregation(s)**

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1. Does the Presbytery support the mission directions identified by the congregation(s) (Profile section 4) for the next three/five years?                       Yes                       No

Presbytery comment – please elaborate if different to congregation’s proposed directions.


2. Does the Presbytery consider that the congregation(s) should proceed to a new placement at this time?                       Yes                       No

Presbytery comment:


3. For which of the following ministries does the Presbytery consider that the position is suitable?

Minister of the Word                       Deacon                       Pastor                       Exiting Candidate

Give reasons for this choice:


4. Is Priority Placement recommended?                       Yes                       No

Give reasons for this choice:


5. Does the Presbytery consider that any changes to placement responsibilities or relationships are required at this time?                       Yes                       No

If yes, please elaborate:


6. Is the Presbytery satisfied that adequate and appropriate accommodation will be available, having regard to the Synod requirements for ministers’ residences?                       Yes                       No

If no, what steps are being taken to remedy the situation?


7. Is the Presbytery satisfied that adequate financial support for the placement and other congregation expenses will be available:

from the congregation(s) alone?                                            with help from Synod or Uniting Foundation?                     

List any grants applied for or approved:


8. Does the Presbytery wish to make any additional comments?

Two empty rectangular boxes stacked vertically for additional comments.

9. Earliest date at which placement may become effective.

One empty rectangular box for the earliest date.

10. If the JNC is requesting permission to advertise do you support their reasons? (Please give reasons)

Three empty rectangular boxes stacked vertically for reasons.

Presbytery Representatives on Joint Nominating Committee:

Name .....Phone.....

Name .....Phone.....

Date of Presbytery Pastoral Relations Committee meeting

One empty rectangular box for the meeting date.

Signed .....

Chairperson/Secretary  
Pastoral Relations Committee

**Check list for PRC Convener**

**The Profiles are complete and have been approved by PRC:**

**Adequate Manse Plans are attached**

**Or**

**Description of alternative housing arrangements have been approved**

**Financial details are attached and have been reviewed by Presbytery to ensure confidence that the Placement can be sustained**

**Presbytery section is complete:**